

## NOTICE OF ELECTION

### International Brotherhood of Teamsters

The election of International officers is being conducted by mail ballot by the IBT Election Supervisor. The positions to be elected are General President, General Secretary-Treasurer, seven At-Large Vice-Presidents, three International Trustees and eleven Regional Vice-Presidents, five to be elected by members from the Central Region, two to be elected by members from the South Region and four to be elected by members from the Eastern Region. (Three candidates for Regional Vice-President from the West Region and three candidates for Vice-President from Teamsters Canada, including the President of Teamsters Canada, were declared elected at the IBT's 27<sup>th</sup> International Convention.

On or about October 6, 2006, Election Supervisor Richard W. Mark will mail a ballot to all IBT members. The Election Supervisor will perform all functions relating to the mailing and counting of ballots. If you do not receive a ballot by October 19, 2006, if your address has changed recently if you need a duplicate ballot, or if you have any questions about this election, call 1-888-428-2006 (in the Washington D.C. area, 1-202-429-0403) immediately.

**TO BE ELIGIBLE TO VOTE**, a member must have his or her dues paid through October, 2006. Members may become eligible by paying any unpaid dues and initiation fees at their local union by the close of business on November 10, 2006. Members whose dues are withheld by their employer under a check off provision in their collective bargaining agreement will not be declared ineligible to vote due to the employer's failure to make timely payment of those dues to the local union. For a full statement of the rules governing voting eligibility, please see Article V of the *Rules for the 2005-2006 IBT International Union Delegate and Officer Election*.

**TO VOTE**, fill in the oval to the left of the candidate(s) or slate(s) of your choice.

- A vote for a slate takes precedence over a vote for an individual candidate
- You can vote for individual candidates, whether or not they are on a slate, so long as the total number of votes cast (including a vote for a partial slate) is not greater than the total number of candidates to be elected to that office.
- After marking your ballot, insert the ballot into the "Secret Ballot Envelope." Use of this envelope ensures voter secrecy. Place the Secret Ballot Envelope in the return envelope and seal and mail the return envelope. Your address information on the return envelope is required to identify you as an eligible voter. Do not obscure, change, cover or remove this information. Your vote will remain secret because the Secret Ballot Envelope containing your ballot will be separated from the return envelope and mixed with other Secret Ballot Envelopes before it is opened and your ballot is removed.

**The Election Supervisor must receive your ballot by 9 a.m. EST on November 14, 2006. Only those ballots received by this date and time will be counted.** The ballot count will begin after 10 a.m. EST on that day, at the IBT International Election Count Site in the Washington D.C. metropolitan area.

**DO NOT GIVE YOUR BALLOT TO ANYONE TO MARK OR MAIL ON YOUR BEHALF.** No person or entity shall limit or interfere with the right of each IBT member to independently determine how to cast his or her vote and to cast and mail the ballot himself or herself. The Election Supervisor shall not hesitate to impose the most severe sanctions for violation of the prohibition against solicitation of a member's ballot by any other Union member, officer, business agent, steward or other person, including, but not limited to, recommending appropriate disciplinary proceedings against members involved, referring the matter to the Independent Review Board or the Government for appropriate action under law (including the Consent Order) and, when appropriate, disqualifying the candidate on whose behalf ballots were solicited. In addition, violation of this prohibition may subject the violator to criminal prosecution under all applicable provisions of the United States Code, including, but not limited to, 18 U.S.C. Sections 241, 1503 and 1509.